

GOD'S FAITHFULNESS

THROUGH THE LENS OF MOSES



# cpc25 UNFADING

cpc25

HOSTED BY



# BREAKOUTS

# Breakout Tuesday, January 7 @ 10:50 - 11:50 AM

TITLE	SPEAKER	DESCRIPTION	CATEGORY	LEARNING LEVEL
8 Systems Every Multi-Site Must Have	Andrae Jones	Multi-site is more than just having the same name and colors. Implementing these 8 systems will help to create a thriving multi-site ministry.	Leadership	Advancing (Years 10-15)
Am I in the Right Place?	Jeffrey Reed	Are you struggling with whether or not you should be in Children's Ministry? Or even ministry at all? Did someone talk you into it? Or did you come running?! If you question God's call on your life in ministry, please don't miss this breakout. You'll hear from a tenured pastor who will walk you through the primary call to ministry and the specific call to children's ministry. We will take an intimate look at how God has shaped you in your life and, even if KidMin is not your life thing, you'll have clearer direction after this breakout.	Leadership	Just Starting Out to Developing (Years 0-5)
Building a Healthy Community in Immigrant and Multi-Ethnic Church	Jeannie Kim	Many cultural and generational conflicts could occur in immigrant or multi-ethnic churches. Although these conflicts seem unavoidable, they can become opportunities to practice God's unshakable kingdom. This breakout will examine the reality of cultural and generational conflicts while also providing encouraging examples and ways to reconcile generational and cultural differences.	Leadership	Advancing (Years 10-15)
Building Blocks to Success: The Foundation of Effective Parenting	Derek Altom	In this breakout, you will be equipped with hands-on tactics for nurturing your children into self-reliant and thriving individuals. Discover eight essential steps that will refine your approach to parenting and prepare your children for a healthy journey into adulthood.	Parents and Family	All Learning Levels

# Breakout Tuesday, January 7 @ 10:50 - 11:50 AM (Continued)

Gen Alpha	Andy Kirk	Gen Alpha, the generation born between 2010 and 2025, is growing up in an era of unprecedented technological advancement and societal change. As digital natives, they possess unique characteristics and expectations that demand innovative approaches to engagement. In this dynamic breakout session, we will explore strategies to effectively engage Gen Alpha, understanding their mindset, motivations, and aspirations, to nurture their full potential in Christ.	Discipleship	Advancing (Years 10-15)
Getting Comfortable in the Uncomfortable	Dr. Kayla Pray	As a leader you do not get to pick and choose which situations you lead in. Families will come to you for everything happening in their life. Be it medical, relational, or spiritual. In this breakout, we will discuss how to be comfortable and confident in uncomfortable and unconventional situations.	Leadership	Developing (Years 5-10)
Leading All the Generations	Jana Magruder	From Boomer and Gen X volunteers to Millennial and Gen Z parents, to Gen Alpha kids, all the generations are represented in children's ministry. Therefore, it is essential to know how to lead each one with their unique perspectives and characteristics in mind. Learn more about the strategic opportunity for kingdom impact across every generation that can truly align the heart of the church around the mission of the Gospel.	Leadership	All Learning Levels
Leading Families Through Death & Tragedy	Brian Dollar	In this breakout, Brian will share practical insights from his book, "Talk Now And Later" that will equip Kidmin Leaders on how to best navigate conversations and ministry with families who have lost a loved one. The goal is to especially equip parents to discuss death and tragedy with their children.	Parents and Family	Advancing (Years 10-15)
Mapping out Your Ministry Year	Brittany Nelson	Bring your calendar and a pencil to this session! We'll be taking a look at the year ahead, discussing best practices for developing a year-long ministry strategy, and mapping out potential dates for the entire year. You'll walk away from this breakout with a balanced ministry calendar that will help you lead and disciple the families in your ministry without causing burnout for you or them.	Ministry Administration and Approach	All Learning Levels

# Breakout Tuesday, January 7 @ 10:50 - 11:50 AM (Continued)

Partnering Church and Home in Child Discipleship	Dr. Luz Galvez de Figueroa, Shelley Henning, and Dr. Denise Kjesbo	Research from the Nurturing Faith Collective highlights the crucial role of partnership between church and home in discipling the next generation. This interactive breakout will equip attendees with effective strategies for fostering spiritual growth. Through dynamic discussions, you'll gain practical ideas for creating a faith-centered environment, ensuring that both children and parents can grow spiritually at church and home, strengthening their faith journeys!	Parents and Family	Developing (Years 5-10)
Passionately Preschoolers	Angie Hooie and Kim Hudson	We are passionate about leading preschoolers to find and follow Jesus through interactive, age-appropriate, creative storytelling that engages their young minds. Join us as we do a dive deep into how to draw kids into Bible stories. You will leave this breakout equipped to make the Bible come alive through the most important job of a preschooler - PLAY.	Discipleship	Seasoned (Years 15-30+)
Practical Approaches to Equipping Today's Generation Against Their Spiritual Enemy	Beth Guckenberger	How do we teach children about spiritual warfare beyond the armor of God? Today's kids are more exposed than ever to evil and it's our responsibility to equip them with biblical strategies. Join Beth as she talks through age-appropriate ways to armor our children against darkness.	Discipleship	Just Starting Out to Developing (Years 0-5)
Practical Steps to Improve Volunteer Recruitment and Retention	Pedro Carrion	Join Pedro Carrion, Assistant Director of Volunteer Relations at Operation Christmas Child, as he shares practical strategies for enhancing volunteer recruitment and retention. Learn from an expert in a ministry renowned for its high retention rates, and discover actionable steps to cultivate a dedicated and engaged volunteer base in your own ministry.	Volunteers	Just Starting Out to Developing (Years 0-5)
Presenting Your Secret Weapon...Junior Leaders!	Preston Plantl	If you do not have leaders between the ages of 12-17 serving in your ministry, you are missing a hugely impactful demographic. Not to mention a next generation pipeline of adult leaders. In this breakout, we will talk about the importance of youth in your ministry, how to implement them, and how to keep them.	Volunteers	All Learning Levels



# Breakout Tuesday, January 7 @ 10:50 - 11:50 AM (Continued)

<p>Real vs. Ideal: What Families Truly Want (and Actually Need) From Your Church</p>	<p>Charity Kauffman</p>	<p>You understand the importance of empowering parents to lead their families spiritually. But sometimes it's hard to see family ministry theory become a reality, isn't it? The key to effectively teaming up with families remains a mystery...until now! In this breakout, we'll go beyond explaining why family ministry is important and discover how to collaborate with parents as they raise and share their faith with their children. You'll walk away with practical, can-do ideas to implement right away.</p>	<p>Parents and Family</p>	<p>All Learning Levels</p>
<p>Sacred Cows, Elephants in the Room, and How to Address Needed Change</p>	<p>Trevor Davis</p>	<p>You are frustrated. Things need change. You're running a successful program, but it's not accomplishing the goals or vision God has given you and the church. You do not know how to change things and talk your leadership into being ok with it. In this breakout, we will talk about how to set a vision for what God is telling you, how to cast that vision, and how to kill good things in order to do what's next. Trevor knows first hand having killed one of the most successful midweek programs with 700 kids in order to reach families for discipleship.</p>	<p>Leadership</p>	<p>Advancing (Years 10-15)</p>
<p>Teaching the Bible to All Ages and Stages</p>	<p>Kellie Bartley</p>	<p>As a child grows to understand the world around them, so does their capacity to understand who God is. In this interactive breakout, you'll learn about the Awana 3B ministry philosophy and explore the spiritual faith stages from birth to adulthood, leaving you better prepared to meet kids where they are on their spiritual walk.</p>	<p>Discipleship</p>	<p>Just Starting Out to Developing (Years 0-5)</p>
<p>Team Up! Helping Families Navigate Hard Things</p>	<p>Victoria White</p>	<p>For kids to flourish when a family's life gets messy or disability is part of the story requires sustainable support and relationship. Interdependent community teams provide structure and opportunity for both! In schools kids might have wrap-around support. As the church, we can holistically support even more. Whether that's for during, around, or beyond Sunday service, you'll discover how simple they are to start and the ways they meet practical needs while engaging relationally.</p>	<p>Parents and Family</p>	<p>Developing (Years 5-10)</p>

# Breakout 1 Tuesday, January 7 @ 10:50 - 11:50 AM (Continued)

<p>The Volunteer Playbook: 8 Game Changers for Recruiting &amp; Building Your Team</p>	<p>Nick Blevins</p>	<p>Want to recruit more volunteers and build a thriving team for the ministry you lead? "The Volunteer Playbook" game changers will make the biggest difference in helping you recruit, train, and empower more volunteers.</p>	<p>Volunteers</p>	<p>All Learning Levels</p>
<p>Up Your Social Media Ministry Game</p>	<p>Corinne Noble</p>	<p>Are the social media accounts for your ministry dead or non-existent? Tired of posting the same old posts and getting the same old results? Join me as I teach you how to develop a social media strategy, help you understand how the algorithms work, and help you leverage this tool to build relationships with parents and volunteers.</p>	<p>Leadership</p>	<p>Developing (Years 5-10)</p>



# Breakout **2** Tuesday, January 7 @ 2:00 - 3:00 PM

TITLE	SPEAKER	DESCRIPTION	CATEGORY	LEARNING LEVEL
Building Belonging for Families	Crystal Mazzuca	What does it look like for families to find community and belonging in your church? What can you do to help them? In this breakout, Crystal will share both Biblical and research-based information about the impact of building belonging for families. You will have an opportunity to plan intentional strategies for building belonging for families in your context. Finding belonging in church can help families find belonging in Christ.	Parents and Family	Developing (Years 5-10)
Building Great Teams - Leading Well	Byron Ragains	If we stop learning, we stop growing. Greatness only happens when we are willing to learn, grow, and work together to strengthen our own leadership as well as that of our teams. This includes spiritual development alongside leadership development —whether we are new to ministry or have been around awhile. In this breakout, hear from a seasoned ministry leader and discover how to coach your team as you all work to grow together.	Leadership	Developing (Years 5-10)
Coping with Conflict Constructively: Communication Strategies & Christian Principles	Todd Jenks	How do you handle tough situations in ministry? Are you a conflict dreader, a conflict spreader, or a conflict solver and resolver? Conflicts happen, even in the church, but we are so often unprepared for how to handle them. Too often, conflict becomes destructive, rather than productive. Learn research-backed strategies from the field of Communication Studies, and godly principles from Scripture, on how to make conflict less harmful and more helpful.	Leadership	Developing (Years 5-10)
Creating a Roadmap to Biblical Literacy for Your Ministry	Dr. Virginia Brenna and Dr. Val Davidson	We want our kids to know, understand, and love God's Word, and yet biblical literacy is in decline. Join us for practical steps to create a plan for the kids and families in your ministry to build biblical literacy. We will define biblical literacy, identify developmentally appropriate goals for children, and create a framework of biblical literacy benchmarks for your ministry. You will leave this breakout with biblical literacy goals tailored to your ministry.	Discipleship	Developing (Years 5-10)

# Breakout **2** Tuesday, January 7 @ 2:00 - 3:00 PM (Continued)

<p>Empathetic Messaging: Communicating Like Christ</p>	<p>Emily Hall</p>	<p>Does marketing ever make you feel "icky"? Let's be honest - you didn't get into ministry to be a salesperson. Jesus spent His time loving other people. Wouldn't it be nice if you could do the same without feeling pushy? In this biblically based breakout, learn how clear messaging is actually an expression of Christ's love. Transform your marketing approach with practical tips, eliminate manipulation from your messaging, and learn to communicate with integrity and compassion.</p>	<p>Ministry Administration and Approach</p>	<p>All Learning Levels</p>
<p>Family Ministry Made Simple</p>	<p>Dan Huffman</p>	<p>Current statistics reveal that segregating children from adult worship conditions them to stay apart from church when they grow up. However, the same stats show that churches with vibrant children's ministries attract young families. Do you feel the tension? During COVID, our popular midweek drop-off children's ministry was restructured into an intergenerational family ministry. In this breakout, you will learn from this experience and current research how to introduce family ministry in simple ways.</p>	<p>Parents and Family</p>	<p>Advancing (Years 10-15)</p>
<p>Leading Under Pressure</p>	<p>Brian Dollar</p>	<p>Ministry is filled with stress. Sometimes, we let the stress overwhelm us and allow us to feel ashamed. We feel ashamed that stress and anxiety is getting the best of us. In this breakout, Brian will share his own personal story of leading in a MAJOR season of stress and the three principles God taught him during this season. His authentic journey through leading under pressure will surely bless and strengthen you.</p>	<p>Leadership</p>	<p>Advancing (Years 10-15)</p>
<p>Leading What You Can't See (Multi-Site)</p>	<p>Andrae Jones</p>	<p>As a ministry leader you can't be in all the places all at one time. Learn how to effectively lead and empower your campuses with or without you there.</p>	<p>Leadership</p>	<p>Advancing (Years 10-15)</p>
<p>Making God's Word Fun and Transformational For Kids</p>	<p>Linda Howard</p>	<p>The Bible impacts kids' lives and hearts, guiding them to make better decisions, find comfort in challenges, and navigate life's ups and downs with confidence. We'll talk through creative methods to engage children with God's Word and create a transformative learning experience at home and in the classroom.</p>	<p>Discipleship</p>	<p>Just Starting Out to Developing (Years 0-5)</p>

# Breakout **2** Tuesday, January 7 @ 2:00 - 3:00 PM (Continued)

Marketing Your Special Needs and Disability Ministry	Beth Golik	Special Needs and Disability Ministry Leaders, part of your job is to promote and market your ministry to the congregation, your fellow staff members, and to the community. In this breakout, you'll learn how to engage a variety of voices in your marketing initiatives, using existing channels as well as communicating in new, creative ways. Beth will share how to work with other staff members to avoid the "silo ministry" trap, and equip you with practical ideas to reach outside the church walls through cultivating community partnership and hosting outreach events.	Ministry Administration and Approach	Just Starting Out to Developing (Years 0-5)
Mental Health Issues Facing Families and Ministers	Dr. Kayla Pray	According to the US National Health Survey 2022, at least 20% of children aged 3-17 experience a mental, emotional, behavioral, or developmental disorder. In this breakout, we will discuss how to walk with families and be effective ministers through mental health issues, while being aware of our own potential for compassion fatigue.	Parents and Family	Just Starting Out to Developing (Years 0-5)
Nursery—Where It All Begins	B.A. Snider	Yes, we need to establish great policies and procedures for the nursery, but it is also the first chance for our littlest ones to be introduced to Jesus in the church setting. We want them to know Jesus and we want to encourage Moms and Dads. This breakout will include 6 musts for a well run nursery.	Ministry Administration and Approach	Just Starting Out to Developing (Years 0-5)
Planning Center for Children's Ministry	Scott Myers	Join us for an overview of how to use Planning Center to set up a safe and secure check-in system, plan events, follow-up with families, and schedule your volunteers—all without burning out!	Ministry Administration and Approach	All Learning Levels
Rethinking Summer Strategy: VBS & Beyond	Dana Anderson and Amy Fenton	How can you leverage VBS to give kids not just a great week, but the Very Best Summer? We will talk through ways to host a VBS that ties into a bigger summer strategy designed to see kids and families keep coming back long after VBS is over.	Outreach	All Learning Levels

# Breakout **2** Tuesday, January 7 @ 2:00 - 3:00 PM (Continued)

Soul Care and Healthy Rhythms	Christie Kirk	Join us as we explore practical strategies for nurturing spiritual well-being, fostering resilience, and maintaining a healthy soul amidst life's challenges. Learn how to integrate soul care into your daily routine, deepen your relationship with God, and support others on their spiritual journey.	Leadership	Advancing (Years 10-15)
Special Needs Siblings - Often Forgotten	Marie Kuck and Brianna Edwards	So much attention is often placed on the child with the disability. But what about the siblings? Are they the forgotten family member? Join and gain understanding about some of the unique challenges that siblings face and ways that you can help them feel seen in their experience as a special needs sibling.	Discipleship	All Learning Levels
The Colors of Volunteers	Matthew Haines	Here is the reality - often in the midst of navigating the chaos of ministry it can be tough to lean in to natural gifting or calling when recruiting volunteers. It often feels like a daunting task to add extra steps to the onboarding process when we feel the weight of what it takes to run a Sunday. However, God created us on purpose and for a purpose. In this breakout, we'll discover how simple tools can build effective teams that leave people understanding more about how God wired them and serving alongside people they'll want to work with for years to come.	Volunteers	Developing (Years 5-10)
Understanding the Young Child in the Church	Mimi Larson	The early years of life are foundational to a child's ability to learn and develop, and the same is true for a young child's faith. The early years of life are foundational for a child's faith. In this breakout, we'll explore the developmental needs of young children--Birth to age 5--and how the church and family can be faith-intentional, mindful, and spiritually present as they nurture a young child's faith through simple yet fun ways.	Discipleship	Just Starting Out to Developing (Years 0-5)

# Breakout **2** Tuesday, January 7 @ 2:00 - 3:00 PM (Continued)

Warrior of Eden	Beth Guckenberger	Using Biblical truths, Beth will share vulnerably her own journey as a female leader in ministry. Convinced this is a conversation that the Church should lead not lag, she'll share Hebrew words, examine Jesus' actions, and address Paul's teaching as she challenges women to fully live out their gifts and calling.	Leadership	Advancing (Years 10-15)
When Families of Kids with Mental Health Concerns Visit Church for the First Time	Steve Grcevich	The presence in the home of a child with common mental health conditions such as ADHD, anxiety, depression, or a disruptive behavior disorder makes visiting a church far more difficult for affected families. In this breakout, attendees will recognize components of the first-time visitor experience in children's and student ministries that disadvantage families impacted by mental illness, explore strategies for better preparing kids and families for a positive initial experience, and leave equipped to create ministry environments more welcoming to a neurodiverse population.	Outreach	Advancing (Years 10-15)





# Breakout Wednesday, January 8 @ 10:50 - 11:50 AM

TITLE	SPEAKER	DESCRIPTION	CATEGORY	LEARNING LEVEL
Bring Them In: How to Create a Special Needs Ministry Every Student, Volunteer, and Parent Loves	Meaghan Wall	We want our churches to not only be accessible, but also be a place that they love to be. Creating those types of environments for students with special needs starts with recruiting volunteers and engaging parents. We will work through the practical steps you can take to create or innovate a Special Needs Ministry every student, volunteer, and parent loves.	Leadership	Just Starting Out to Developing (Years 0-5)
Building Bridges to Connect with Latino Families	Dr. Luz Galvez de Figueroa	Latino families are defined by more than just language; connecting with them on a deeper level is crucial for discipleship. This breakout will delve into various cultural elements that are relevant today. Understanding these elements can help bridge gaps and foster stronger relationships within the community. We'll share best practices and provide you with the latest Spanish resources to ensure your toolkit is highly effective as you build bridges with Latino families.	Discipleship	Developing (Years 5-10)
Celebrate Good Times: How to Make Any Celebration a God Encounter	Maureen Berger	Childhood celebrations are often our most cherished life memories. But can these moments be even more impactful for our children? In this breakout, we will explore practical ideas that engage parents and other caregivers to make fun family moments even more meaningful. We'll delve into how to make life's celebration moments, from birthdays to graduations, opportunities to connect families with God and invest in the spiritual formation of children.	Parents and Family	All Learning Levels
Choosing the Right Curriculum	Jana Magruder and Chuck Peters	In a world where there is no shortage of content available, it can be difficult to know where to start when selecting an effective discipleship plan for your ministry. Join Jana Magruder and Chuck Peters, leaders of Lifeway NextGen, to discover tools and strategies that will help you and your team select curriculum that works for your church context and ministry goals.	Discipleship	All Learning Levels

# Breakout 3 Wednesday, January 8 @ 10:50 - 11:50 AM (Continued)

<p>Discipling Babies and Toddlers</p>	<p>Emily Snider</p>	<p>A child's brain grows rapidly in its first few years of life, building the foundation for future learning and experiences. Healthy brain growth is dependent on nurturing care in a safe environment. The church nursery can be a safe and welcoming environment that nurtures the beginning of a child's faith. In this breakout, we will look at how your church nursery can intentionally disciple children from birth to 3 years old.</p>	<p>Discipleship</p>	<p>Just Starting Out to Developing (Years 0-5)</p>
<p>Discovering God's Abundant Life in Ministry (The Secret to Being in Ministry for the Long Haul)</p>	<p>Mike Johnson</p>	<p>Do you ever feel overwhelmed, under attack, under appreciated, or that something is just missing in your ministry life? You are engaged in a work that will bless you and others for all eternity, but sometimes the journey can be a struggle. In this breakout, join Mike Johnson, a seasoned veteran with over 35 years of experience in Kids ministry, as he shares his personal story. Mike spent 25 years leading a ministry of over 3,500 kids and the last five years helping lead a kids ministry of 75. Learn about the spiritual components that have not only sustained him over the years but have enabled him to thrive in ministry. Whether you are new to ministry or have been in it for years, discover the keys to finding God's abundant life and joy in your calling.</p>	<p>Leadership</p>	<p>All Learning Levels</p>
<p>Do Parents Even Care?</p>	<p>Melanie Hester</p>	<p>Children's ministry leaders and parents are struggling to get it right when it comes to discipling kids together. They're stuck in a stalemate. So, whose job is it to disciple kids, anyway? Come to this breakout to discuss ways your ministry can get unstuck. You'll leave with research and resources to put into practice immediately and help leaders and parents join forces to form kids' faith.</p>	<p>Parents and Family</p>	<p>Developing (Years 5-10)</p>
<p>Equip Volunteers As Behavior Detectives</p>	<p>Victoria White</p>	<p>Don't let your team quit or turn away a child because big behaviors erupted and no one knew what to do! Equip your staff and volunteers to navigate them and you'll have families, kids, and a team that not only sticks around, they'll build community together. Here are a dozen strategies (with resources) you can use to train your team, packaged up for you to "plug &amp; play" in your own church right away.</p>	<p>Volunteers</p>	<p>Just Starting Out to Developing (Years 0-5)</p>

# Breakout Wednesday, January 8 @ 10:50 - 11:50 AM (Continued)

Family Sabbath	Rich Villodas	Rich and Rosie Villodas will offer an overview of what Sabbath is and how to practice it as a family—with particular emphasis on families with small children.	Leadership	All Learning Levels
Houston, We Have a Problem! - Resolving Ministry-Related Conflict	Jeffrey Weldon	A harsh word from an elder. A volunteer who has gone rogue. A family who suddenly leaves your ministry. The longer you serve in ministry, the more ministry-related conflicts you'll experience - and we haven't even mentioned your pastor yet! In this breakout, we'll talk about simple, practical steps that you can take to keep these conflicts from growing out of control, and to pursue resolutions that both honor God and heal relationships.	Leadership	All Learning Levels
How to Lead Spiritual Practices for Kids as They Discover Identity in Christ	Kirsten Hitchcock	We want our kids to know who they are in God—that they are known by Him, loved by Jesus, and led by the Holy Spirit. But there's more! How can we teach contemplative practices that are right for our kids? How can we creatively teach them to talk with and listen to God? Walk away with practical activities and approaches to engage kids in their faith formation.	Discipleship	All Learning Levels
How Your Attachment Style Impacts the Way You Do Ministry	Brianna Edwards	Based on attachment research, we all use strategies to connect, communicate, and get our needs met. These strategies can be categorized into four different attachment "styles." Your attachment style reveals patterns of how you do relationship at home and in ministry, which can positively or negatively impact the kids and adults you are leading. In this safe and gentle space, we'll dive into attachment and how each relational style can move into a healthier pattern.	Leadership	All Learning Levels

# Breakout 3 Wednesday, January 8 @ 10:50 - 11:50 AM (Continued)

<p>Kidmin Upgrade: Practical Ways to Reach Kids Today</p>	<p>Jody Brolsma</p>	<p>Have you noticed? Children today are dope...fire...and all the other new words they say! They're inquisitive, tech-savvy, and oh so witty and fun. Perhaps you've also observed that tried-and-true teaching techniques don't quite engage children like they once did. We'll help you upgrade your teaching methodology so you can deliver Bible truths that truly sync with a child's heart and life. Expect practical takeaways and simple ideas that will help you effectively disciple the children in your care.</p>	<p>Discipleship</p>	<p>All Learning Levels</p>
<p>Lead Worship Better</p>	<p>Yancy Wideman Richmond</p>	<p>It's all in the details! Yancy says, "Leading worship is more about your leadership ability than your musical ability." Come learn simple steps you can take to make a big impact. These practical tips for on-stage and off will equip you to connect with your audience in specific ways so you can engage them well. You can be a better worship leader! Let's learn how to lead kids in worship more effectively.</p>	<p>Leadership</p>	<p>All Learning Levels</p>
<p>Leading Well Through Transition: Shepherding Your Ministry Through Seasons of Change</p>	<p>Dr. Virginia Brennan and Dr. Val Davidson</p>	<p>We know change is inevitable and yet we are often caught off guard when it comes. Whether the transition is the loss of a senior pastor, staff reorganization, church discord, or even church growth - change can be difficult for a church family and hard to navigate as a leader. Join Dr. Val and Dr. Virginia to discuss the dynamics of change, utilizing leadership skills during transitions, and scriptural encouragement for leading well through these seasons.</p>	<p>Leadership</p>	<p>Developing (Years 5-10)</p>
<p>Strategies for Everyday Family Discipleship</p>	<p>Tim Goodyear</p>	<p>You are fully bought-in to partnering with parents as the primary disciplers of their children. But what does that actually mean? And how do you do it? This breakout will unpack what the Bible teaches about equipping families, as well as strategies to get practical tools and routines in the hands of your families. This breakout is ideal for strategic leaders in children's, student, family, and discipleship ministries.</p>	<p>Parents and Family</p>	<p>Developing (Years 5-10)</p>

# Breakout 3 Wednesday, January 8 @ 10:50 - 11:50 AM (Continued)

<p>The 5 Most Impactful Family Habits</p>	<p>Christie Thomas</p>	<p>We often approach family discipleship as if it's one more thing to add to a parent's overflowing to-do list, but the most impactful faith practices are often the simplest. In this breakout, we'll explore 5 family discipleship habits you can teach your families, each taking 60 seconds or less to implement. Discover how to teach parents to invite God into what they're already doing, helping their lives become effortlessly God-centered.</p>	<p>Parents and Family</p>	<p>Developing (Years 5-10)</p>
<p>Unlocking the Power of AI: The Next Frontier in Kids Ministry</p>	<p>Anthony Hunt</p>	<p>Discover how AI can enhance engagement, streamline tasks, and personalize learning in Kids Ministry. This breakout addresses common fears and skepticism, demonstrating AI's usefulness and safety. Learn practical strategies and real-world examples to leverage AI effectively, keeping your ministry innovative and impactful for the next generation.</p>	<p>Leadership</p>	<p>Developing (Years 5-10)</p>
<p>Volunteer Leaders: Developing your Dream Team</p>	<p>Heather Eichler</p>	<p>Leaders aren't developed accidentally; they are developed intentionally. The people who serve on our team are the greatest asset we have in accomplishing our mission, and some of them are just waiting to be identified and invited into more. In this breakout, we will look at practical strategies for identifying leaders and ways you can help to develop them as leaders on your dream team.</p>	<p>Leadership</p>	<p>Developing (Years 5-10)</p>
<p>Winning with Parents</p>	<p>Angie Hooie and Kim Hudson</p>	<p>Discipleship happens in relationship. Parents WANT to disciple their children, but they often don't know where to begin. And you, as Children's Ministry Leaders, WANT to equip parents but you often don't know where to begin either. Join us as we reimagine the parent-Children's Ministry partnership in discipling children the way Jesus disciplined others, in relationship.</p>	<p>Parents and Family</p>	<p>All Learning Levels</p>



# Breakout **4** Wednesday, January 8 @ 2:00 - 3:00 PM

TITLE	SPEAKER	DESCRIPTION	CATEGORY	LEARNING LEVEL
<b>30 Seconds - The Crucial Window</b>	<b>Jeffrey Reed</b>	Having a hard time connecting with your parents, especially in regards to equipping them to be better disciple-makers of their own children? Don't miss this breakout. You'll get 10 ideas to connect with parents every week. When? When they pick their kids up from your ministry! This may be the most-overlooked window to connect with parents. Stop trying that annual pull the parents together event where half of them show...at best. It only takes 30 seconds, the crucial window of opportunity!	<b>Parents and Family</b>	<b>Developing (Years 5-10)</b>
<b>Counting the Cost: How to Share the Gospel with Kids</b>	<b>Hunter Williams</b>	The gospel is the foundation of children's ministry! But when the time comes to explain it to a child or a group of children, you might freeze or feel unsure about what to say. In this breakout, you'll be immersed in the beauty of the gospel story and learn how to share it with any group of children in a faithful way.	<b>Outreach</b>	<b>Just Starting Out to Developing (Years 0-5)</b>
<b>Five Essentials for Leading a Healthy Volunteer Team</b>	<b>Heather Eichler</b>	Are you in a season where you find yourself leading a brand new team? Or one where you know that you need to elevate the health of your team to gain some forward momentum? In this breakout, we will look at five essential things to consider for building and empowering a healthy volunteer team. Leave with some questions to help you assess and identify next steps no matter where your team is at currently.	<b>Leadership</b>	<b>Developing (Years 5-10)</b>
<b>Foster Engagement and a Love for God's Word with Creative Storytelling</b>	<b>Valerie Ellis</b>	Connect with kids' hearts and help spark a lifelong love for the Bible! Drawing on tools of the author trade such as: show don't tell, create empathy, raise the stakes, and more, children's book author and certified teacher, Valerie Ellis, offers a creative approach to biblical storytelling. Her practical tips work in a variety of settings and include ways to support kids and families as they read the Bible on their own.	<b>Discipleship</b>	<b>Developing (Years 5-10)</b>

# Breakout **4** Wednesday, January 8 @ 2:00 - 3:00 PM (Continued)

<p><b>From Goldfish Crackers to Gospel Conversations: How to Keep the Gospel at the Center of Sunday Mornings</b></p>	<p><b>Lauren Jackson</b></p>	<p>Sharing the Gospel must involve more than playing a video during large group. If we are called to be disciples who make disciples, that requires conversations, relationships, a growing knowledge of who God is, and the big story of the Gospel. In this breakout, you will learn practical ways to equip your volunteers on how to weave the Gospel into every moment of your Sunday morning, even while snacking on goldfish.</p>	<p><b>Volunteers</b></p>	<p><b>Developing (Years 5-10)</b></p>
<p><b>Fun Fuels Discipleship</b></p>	<p><b>Katie Cummins</b></p>	<p>I don't know about you, but I think that Moses forgot to add the 11th commandment up on Mt. Sinai. Commandment #11: It's a sin to bore a kid. All jokes aside, God is far from boring, so why would we have boring programs and not use FUN to engage discipleship? But HOW do you engage discipleship outside of Sunday morning or Wednesday night programming without having to find a new curriculum or look for a new resource? Together, we will unpack how you can build FUN into your current scope and sequence, your church's natural calendar, AND engage Dad and Mom in the fun! In this breakout, we will talk through two annual moments (Grade Wars and Fall into Fun) that Church of Hope's children's ministry does to build momentum, FUN, and disciples!</p>	<p><b>Discipleship</b></p>	<p><b>All Learning Levels</b></p>
<p><b>Guiding Little Hearts: Essential Training for Children's Ministry</b></p>	<p><b>Dominique Okonkwo</b></p>	<p>Join us for a comprehensive breakout session to equip and empower dedicated children's ministry volunteers. We'll cover essential training for those working with children from babies to pre-teens. The session will include an overview of classroom management techniques. Participants will receive thorough training on best practices for policies and procedures, including child safety, registration, and emergency protocols. Particular focus will be on managing special needs children and maintaining a secure, nurturing environment. This breakout is crucial for all volunteers to ensure the best care and spiritual guidance for our Kingdom Kids.</p>	<p><b>Ministry Administration and Approach</b></p>	<p><b>Just Starting Out to Developing (Years 0-5)</b></p>



# Breakout **4** Wednesday, January 8 @ 2:00 - 3:00 PM (Continued)

<p><b>How to Lead a Staff Team: Tools and Tips to Help You Lead Well as You Equip Others to do the Work of the Ministry at Your Side.</b></p>	<p><b>Sharon Rundell</b></p>	<p>You've finally done it, you have reached the point where you have some help in children's ministry, you may be supervising a staff (small or large), or a core group of volunteers who are your leadership team. Now what? In this breakout, we will discuss how to lead well, how to care for your team, and how to help them find momentum for the vision in the ministry that you are leading.</p>	<p><b>Leadership</b></p>	<p><b>Developing (Years 5-10)</b></p>
<p><b>Intentional Children's Ministry: How to Make Every Minute Count</b></p>	<p><b>Amber Pike</b></p>	<p>What if that one hour at your church was the only time a child heard about Jesus? Did each and every moment and activity point to Jesus? This breakout will challenge you to evaluate whether you are using your moments well. Is everything from pre service downtime to facial expressions on leaders to game time being done with intentionality? We don't have time to just entertain kids at church.</p>	<p><b>Discipleship</b></p>	<p><b>Developing (Years 5-10)</b></p>
<p><b>Looking at Your Children's Ministry with Fresh Eyes - How Inclusive are You?</b></p>	<p><b>Kristin Langford</b></p>	<p>When people think of accessibility they tend to think about architecture and support services, but are those the only factors or even the most important factors? While these can often be deal breakers for families physically attending your church, these are only the first step into having a church that fosters belonging for all children. Learn about 15 aspects of accessibility and ways you can move your church to include disability and create belonging.</p>	<p><b>Ministry Administration and Approach</b></p>	<p><b>Developing (Years 5-10)</b></p>
<p><b>Making the Ask: Increase the Chance You Get a "Yes"!</b></p>	<p><b>Tambryn Freund</b></p>	<p>We're all the experts on what our ministry needs to thrive, but too often Children's pastors cannot get the resources they need from their leadership. This breakout will spin your "asks" on their heads by helping you turn them into invitations to collaborate. We'll include real world examples as well as questions to take home to put this to work for you. Get what your ministry needs through stories instead of requests.</p>	<p><b>Ministry Administration and Approach</b></p>	<p><b>Just Starting Out to Developing (Years 0-5)</b></p>

# Breakout **4** Wednesday, January 8 @ 2:00 - 3:00 PM (Continued)

<p><b>Move from Running to LEADING a Special Needs Ministry</b></p>	<p><b>Meaghan Wall</b></p>	<p>Special Needs Ministry starts with meeting the needs of the students, but God can do more. Getting the church staff to start thinking about special needs in every aspect can be a challenge, but until we do, we are not functioning as the whole body of Christ. We will discuss ways to transform your church's culture from having special needs ministry as an afterthought to having it as part of the conversation from the start.</p>	<p><b>Leadership</b></p>	<p><b>Advancing (Years 10-15)</b></p>
<p><b>Navigating Ministry Role Transitions: Bridging the Expectation Gap and Managing New Beginnings</b></p>	<p><b>Noah Ford</b></p>	<p>Transitioning to a new ministry role can be both exciting and challenging. In this breakout, we'll explore strategies for smoothly moving from one church to another. We will cover common expectation gaps, effective communication techniques, and practical tips for managing change.</p>	<p><b>Leadership</b></p>	<p><b>Just Starting Out to Developing (Years 0-5)</b></p>
<p><b>Navigating the Identity Conversation (Equipping Parents) Part 1</b></p>	<p><b>Christie Penner Worden</b></p>	<p>So, what is "the identity conversation"? What are parents navigating in real time? How we prepare ourselves for it equips us to walk well with families. This is a conversation about the conversation. The foundation of the identity conversation needs to be the gospel. We will explore: questions that often come up biblical truths to ground the conversation how to be invitational and humble in our approach.</p>	<p><b>Parents and Family</b></p>	<p><b>All Learning Levels</b></p>
<p><b>Practical Steps to Improve Volunteer Recruitment and Retention</b></p>	<p><b>Pedro Carrion</b></p>	<p>Join Pedro Carrion, Assistant Director of Volunteer Relations at Operation Christmas Child, as he shares practical strategies for enhancing volunteer recruitment and retention. Learn from an expert in a ministry renowned for its high retention rates, and discover actionable steps to cultivate a dedicated and engaged volunteer base in your own ministry.</p>	<p><b>Volunteers</b></p>	<p><b>Developing (Years 5-10)</b></p>

# Breakout **4** Wednesday, January 8 @ 2:00 - 3:00 PM (Continued)

<p><b>Prophetic Lament: Empowering Children to Lament with God so They are Children who Rejoice with God</b></p>	<p><b>Reni John</b></p>	<p>In an increasingly overwhelming world, few children get through childhood without experiencing grief. In this breakout, we will examine biblical principles of lament, exploring practical ways to engage parents and church communities to support and nurture children through grief. Additionally, we will consider how communal practices of lament are vital to ensure our children have the spiritual foundation they need to grow into adulthood, knowing how to grieve with God and others.</p>	<p><b>Discipleship</b></p>	<p><b>Developing (Years 5-10)</b></p>
<p><b>Seasons of Celebration: A Guide to Creative Family Events in the Church</b></p>	<p><b>Vanessa Myers</b></p>	<p>Join us as we discover new ways to celebrate the seasons of the church year with creativity and excitement! We will explore ways to engage families in the life of the church during different seasons of the church year. Participants will learn how to plan, promote, and execute these events while making them memorable and most importantly, keeping them centered on God.</p>	<p><b>Parents and Family</b></p>	<p><b>Developing (Years 5-10)</b></p>
<p><b>The ABCs of Faith Formation: Three Keys to Nurturing a Child's Early View of God</b></p>	<p><b>Jessica Wolstenholm</b></p>	<p>A child's early view of God has a great impact on their lifelong faith formation. Join children's ministry veteran, kids Bible teacher, and media expert Jess Wolstenholm, M ED as she shares three crucial aspects of establishing a child's first God view and how each can nurture faith in a healthy way that leads to an ever-growing, lifelong relationship with Him.</p>	<p><b>Discipleship</b></p>	<p><b>Developing (Years 5-10)</b></p>
<p><b>To Restore or Not to Restore. That is the Question</b></p>	<p><b>Dr. Trisha Peach</b></p>	<p>Have you had a leader/volunteer that has had to step down due to their sin/behavior? Should your church work to restore this person into a position of ministry? If so, under what circumstances? And what would that process look like? Join Dr. Peach for a candid discussion direct from her own thesis work on love, redemption, standards, safety, and more.</p>	<p><b>Leadership</b></p>	<p><b>Just Starting Out to Developing (Years 0-5)</b></p>
<p><b>VBS Planning: Mastered with Planning Center</b></p>	<p><b>Scott Myers</b></p>	<p>Become a Planning Center Pro for Vacation Bible School as we learn the best ways to use Planning Center from set-up to follow-up and everything in-between.</p>	<p><b>Ministry Administration and Approach</b></p>	<p><b>All Learning Levels</b></p>

# Breakout **5** Thursday, January 9 @ 10:50 - 11:50 AM

TITLE	SPEAKER	DESCRIPTION	CATEGORY	LEARNING LEVEL
Better Together: Faith for a Lifetime	Lindsey Bush and Dr. Leon Blanchette	If you believe that passing down Christian faith is essential for the next generation, you are in the right place. The Center for Faith & Family at Olivet Nazarene University is committed to coming alongside parents, caregivers, coaches, teachers, pastors, and more to pass on faith to the next generation. Join us as we share 10 researched practices for equipping the church and parents to pass down faith for a lifetime. When building faith, we are better together!	Parents and Family	Advancing (Years 10-15)
Cultivating Resilience: Intentional Practices for Healthy Leaders	Glenn Packiam	Leadership is challenging, and leaders today are facing significant discouragement. But we are not stuck. We have agency that we can engage to cultivate resilience. Glenn will help uncover a few key practices to take an inventory of five spheres of life and move toward an intentionally fruitful and flourishing life as a leader.	Leadership	All Learning Levels
Engaging Scripture with Wonder: Equipping Children to Wrestle with Big Questions	Lindsey Goetz	Questioning and searching are a healthy part of a growing faith; so how can our ministry with children prepare them to engage these stages of growth well? In this breakout, we will explore how wondering about the Bible with kids can prepare them to face the big questions of life. Together, we'll discover four practical principles you can incorporate into your kid's environments to help children embrace wonder and lay a healthy foundation for lifelong discipleship.	Discipleship	Developing (Years 5-10)
Find Your Way Through Hard Seasons of Ministry	Shelly Melia	If you have served in ministry very long you have experienced difficult seasons in ministry. Perhaps you are even in a difficult season right now. This breakout will provide encouragement and support so that you can push through those hard times and come out on the other side more confident and fulfilled in your calling to ministry.	Leadership	All Learning Levels

# Breakout **5** Thursday, January 9 @ 10:50 - 11:50 AM (Continued)

<p>Flipping the Script: Creating a Relationship-First Atmosphere in Ministry</p>	<p>Jeremy Carroll</p>	<p>Statistics show that Gen Alpha kids have reached an epidemic level of loneliness. Our ministries can be a place where relationships bloom and thrive. Let's talk about the kids we serve, what their greatest cultural need is, and how our ministries can provide an atmosphere that encourages meaningful relationships.</p>	<p>Leadership</p>	<p>Developing (Years 5-10)</p>
<p>From January to December: A 12-Month Volunteer Appreciation Strategy</p>	<p>Brittany Nelson</p>	<p>When our volunteers feel seen and appreciated, they tend to stick around longer, and it creates an infectious culture others want to join. In this breakout, we'll talk about the why and how of appreciating your volunteers all year long with intentionality, including 12+ ways to appreciate your volunteers from January to December (without breaking your budget or giving away meaningless trinkets).</p>	<p>Volunteers</p>	<p>Developing (Years 5-10)</p>
<p>Generation Who?!</p>	<p>Melanie Hester</p>	<p>Let's be real. Kids today face so many different issues. Whether it's anxiety, gender identity, family instability, or a constantly changing culture, this breakout will identify what's impacting our kids. We'll share practical discipleship tips and resources to help you answer, "Who are these kids who show up to our ministry every week? And how can we step into their worlds and disciple them?"</p>	<p>Parents and Family</p>	<p>All Learning Levels</p>
<p>Healthy Leaders Make Healthy Teams</p>	<p>Heidi Hensley</p>	<p>While ministry to kids is our calling, our roles require us to often lead large teams of staff, volunteers, and parents. Taking time to develop your leadership skills can change the trajectory of your entire ministry! In this breakout, we will talk about the need for growth and development in these areas, practical tools for application, and even set some personal goals for the next season ahead.</p>	<p>Leadership</p>	<p>Advancing (Years 10-15)</p>
<p>Integrating Faith and Trauma-Informed Care in Ministry</p>	<p>Michelle Nietert</p>	<p>Trauma can occur from the time a child is born and interrupt developmental stages throughout childhood. Trauma expert and licensed professional counselor of 25 years, Michelle Nietert, LPC-S will share practical tips for understanding and identifying children impacted by trauma, how trauma can impact your ministry dynamics and your church community, and ways to provide faith based support to their families and develop referral relationships with Christian treatment providers when needed.</p>	<p>Leadership</p>	<p>Developing (Years 5-10)</p>

# Breakout **5** Thursday, January 9 @ 10:50 - 11:50 AM (Continued)

<p>Kidmin Budgeting 101: Master Your Money Management</p>	<p>Meghan Graham</p>	<p>Empower your ministry's financial future! This breakout is tailored for newcomers to children's ministry to help you master budgeting basics and advocacy skills. Learn to steward resources effectively, communicate needs clearly, and maximize impact for God's kingdom.</p>	<p>Ministry Administration and Approach</p>	<p>Just Starting Out to Developing (Years 0-5)</p>
<p>Leading While Wandering: How to Remain Spirit-led as You are in Your Own Wilderness Season</p>	<p>Faith Eury Cho</p>	<p>With the responsibilities of leadership, there is great pressure to be the most put together and "on fire" for God. This is not always the case, and leaders struggle too. However, just because a leader is undergoing a wilderness season of their own does not make the calling to lead go away. How do we deal with this tension of having to remain in our post while navigating our own struggles?</p>	<p>Leadership</p>	<p>Advancing (Years 10-15)</p>
<p>Navigating the Identity Conversation (Equipping Parents) Part 2</p>	<p>Christie Penner Worden</p>	<p>We've established we need to have the conversation, so what often gets in the way? How do our assumptions and opinions hinder the opportunity for conversation? How do we prioritize "thy Kingdom come, thy will be done" over everything else? What paradigms can we name and choose to hold loosely for the sake of staying present in the conversation? How do we adjust our hospitality, our pace, and even our expectations, so that more families experience the love of God, the hope of Jesus, and the presence of the Holy Spirit?</p>	<p>Parents and Family</p>	<p>All Learning Levels</p>
<p>Panel Discussion: Addressing the Tension Between Safety Policies and Trauma-Competency</p>	<p>Robert &amp; Lori Crosby, Kayla Smith, Ryan Carter, and Jeff Dalrymple</p>	<p>The Church is serving an ever-increasing number of trauma-exposed children. Authentic, caring relationships are universally recognized as being THE trauma-informed strategy. Unfortunately, we live in a broken world, and the Church is not immune to the dangers of predatory behavior and abuse. So how do we navigate this tension? How do we foster deep, authentic relationships while diligently maintaining the safety of our children? Join both safety and trauma-informed experts in this important discussion!</p>	<p>Leadership</p>	<p>All Learning Levels</p>

# Breakout **5** Thursday, January 9 @ 10:50 - 11:50 AM (Continued)

<p>People vs. Planning</p>	<p>Scott Myers</p>	<p>Technology is important and can improve your ministry. But it's important not to put that in front of the people on your team. Your people are your most valuable asset, and we want to make sure we are leading them well. Learn how to balance planning for your children's ministry and care for the people on your team.</p>	<p>Leadership</p>	<p>All Learning Levels</p>
<p>Radical Hospitality in Kids Ministry</p>	<p>Ela Hammond</p>	<p>What keeps a volunteer engaged and serving year after year? What makes families prioritize church over sports, sleeping in, or watching online? Come learn how employing Jesus' charge to go the extra mile (Matthew 5:41) will transform your ministry. Radical hospitality can be extended to your volunteers, children, families and importantly, your wider community. If you want your ministry to deepen, come learn how to move from "friendly" to radical hospitality.</p>	<p>Volunteers</p>	<p>All Learning Levels</p>
<p>Reaching Generation Alpha through Sports Outreach</p>	<p>Ron Daniels</p>	<p>Get to know Generation Alpha—born between 2010 and 2024, the largest generation ever. This tech-savvy generation, often referred to as "tech-dependent", encompasses the children within YOUR community, church group, and neighborhoods. Join us as we explore emerging trends with this remarkable generation. In this breakout, rethink how you approach connecting with Generation Alpha, best practices in optimizing your church space for greater impact, and discover how you can leverage youth sports to build bridges within your community!</p>	<p>Outreach</p>	<p>Developing (Years 5-10)</p>
<p>Service Projects 101</p>	<p>Vanessa Taylor</p>	<p>How can I best lead the children in my ministry to be the hands and feet of Jesus? Discover ways to get kids excited about serving, and learn practical tips for implementing service projects in your ministry. You will also walk away with a list of outreach ideas so you can start leading your kids in service right away!</p>	<p>Outreach</p>	<p>All Learning Levels</p>



# Breakout 5 Thursday, January 9 @ 10:50 - 11:50 AM (Continued)

<p>Throne of Grace - Come Boldly; Receive Mercy; Find Grace</p>	<p>Leann Woelk</p>	<p>For years as a Children's Ministry Leader I asked myself, "How do I teach Christian children what to do when they sin?" It's a question that led me to the throne of grace and a way to go deeper in theology of sin, trespasses, and iniquity in a practical way that kids will understand. Come learn how to teach spiritual formation using everyday items and teachable moments as we leaders begin to understand what it truly means to receive mercy and find grace in our time of need so that out of our hearts, our mouths will speak.</p>	<p>Discipleship</p>	<p>All Learning Levels</p>
<p>Transforming Their Personal Prayer Life</p>	<p>Erica Renaud</p>	<p>Imagine if the tools we teach on Sunday could be brought home by children, right to their beds each night. This breakout session explores the various ways we can teach prayer, empowering children to seek and experience God on their own. Join us as we delve into effective strategies to help children develop a personal and meaningful prayer life they can use throughout the week.</p>	<p>Discipleship</p>	<p>Developing (Years 5-10)</p>
<p>Turn Volunteers Into a Volunteer Staff</p>	<p>Vance Martin</p>	<p>Do you need more support? Discover how to build a volunteer structure that fosters ownership and creates a healthy, team-oriented culture. Learn strategies to develop and elevate your volunteers into a dedicated team that operates like staff, feeling both valued and empowered.</p>	<p>Volunteers</p>	<p>Developing (Years 5-10)</p>



# Breakout **6** Thursday, January 9 @ 2:00 - 3:00 PM

TITLE	SPEAKER	DESCRIPTION	CATEGORY	LEARNING LEVEL
<b>3 Family Ministry Essentials Every Church Can Do</b>	<b>Josh Mulvihill</b>	<b>If you are looking for a simple and biblical family ministry plan that you can implement at your church, then this is the breakout for you. Learn three sure-fire, high-impact things that every church can do to equip parents to disciple their children. You will gain a clear vision and practical ideas for how to help parents at your church.</b>	<b>Parents and Family</b>	<b>Developing (Years 5-10)</b>
<b>Advanced Teaching Techniques for Large Group Leaders</b>	<b>David Rausch</b>	<b>This breakout is a masterclass in public speaking. It's filled with bite-sized practical tips for you and your leaders on preparing and delivering a dynamic message for kids. We'll cover techniques regarding memorization, blocking and movement, voice, and more. By the end, you'll be a far more confident and effective communicator.</b>	<b>Discipleship</b>	<b>Advancing (Years 10-15)</b>
<b>Confessions of a Children's Ministry Volunteer</b>	<b>Charity Kauffman</b>	<b>What are your volunteer team members not telling you? Let's put ourselves in volunteers' shoes and consider what they need most from our leadership. We'll explore how to set volunteers up for success, communicate effectively, and truly value people for who they are rather than what they do. Plus, results from an exclusive childrensministry.com volunteer survey will debunk our commonly held assumptions about volunteers and help us truly listen to volunteers' feedback...and receive their encouragement, too!</b>	<b>Volunteers</b>	<b>Developing (Years 5-10)</b>
<b>Creating a Culture of Safety in Your Church</b>	<b>Paul Garland</b>	<b>Learn the basics of active shooter response for volunteers in your church. Based on the size of your church, your safety team might include paid police officers or it could be just one observant parishioner. This breakout will equip the attendee with the knowledge to make their church service, and more specifically their children's ministry, a safe environment.</b>	<b>Ministry Administration and Approach</b>	<b>Just Starting Out to Developing (Years 0-5)</b>

# Breakout **6** Thursday, January 9 @ 2:00 - 3:00 PM (Continued)

<p><b>Creating a Successful New Family Retention Strategy</b></p>	<p><b>Nick Blevins</b></p>	<p>It's a challenge for every church to reach new people each year. However, what about the people who have already attended for the first time? What would it look like to focus on helping them come back and continue to take steps? In this breakout, we'll discuss healthy retention metrics and talk through a 5-part strategy you can use to retain more new families.</p>	<p><b>Parents and Family</b></p>	<p><b>Advancing (Years 10-15)</b></p>
<p><b>Creating Easy Invitations: How to Develop a Rhythm of Outreach Events</b></p>	<p><b>Jake Vanier</b></p>	<p>Kids and families are one invitation away from hearing the Good News of the Gospel! There's nothing more encouraging than new families and kids coming to church, learning about Jesus, and plugging into Christian community. In this practical breakout, we'll discuss the "why" behind outreach events, how to plan and promote your event, themes and program ideas, tools for engaging kids with the Gospel, and how to follow up with families afterwards to reconnect!</p>	<p><b>Outreach</b></p>	<p><b>Just Starting Out to Developing (Years 0-5)</b></p>
<p><b>Disabilities You Should Know About But Probably Don't</b></p>	<p><b>Laura Deeken</b></p>	<p>The number of children with disabilities is increasing, and church leaders need to know how to reach them. Learn about children with unique needs, including children who are very difficult to understand, who stutter, who don't communicate through speaking, and children who use devices to speak. Join Laura Deeken, a speech-language pathologist, to learn practical tips to work with children with unfamiliar disabilities.</p>	<p><b>Discipleship</b></p>	<p><b>Just Starting Out to Developing (Years 0-5)</b></p>
<p><b>Disabilities, Trauma, and the Church</b></p>	<p><b>Kim Botto</b></p>	<p>Research shows that families of kids with disabilities or trauma are less likely to attend church. Some kids have challenging behavior or confusing needs which can leave a volunteer feeling hopeless and ill equipped to help. Regardless of a child's background, behavior, or unique needs, build teams who provide safe, loving environments for all kids in our churches. Equip your volunteers, create welcoming spaces, and expand the kingdom.</p>	<p><b>Volunteers</b></p>	<p><b>Just Starting Out to Developing (Years 0-5)</b></p>

# Breakout **6** Thursday, January 9 @ 2:00 - 3:00 PM (Continued)

<p><b>Encouraging Kids to Ask Hard Questions</b></p>	<p><b>Dr. Teresa Roberts</b></p>	<p>Every child should grow from hearing stories about God to developing a faith of their own. As their knowledge about God deepens, children often begin asking hard questions: Is God real? Why do bad things happen? Was everything about Jesus real? Creating safe spaces for kids to ask these questions is essential in our ministries. Dr. Teresa Roberts provides some simple, easy-to-implement, practical tips on equipping children to find the answers to their hard questions.</p>	<p><b>Discipleship</b></p>	<p><b>Developing (Years 5-10)</b></p>
<p><b>Essential Systems for a Sustainable Ministry</b></p>	<p><b>Annette Safstrom</b></p>	<p>How do you keep all the plates spinning? There are a few essential (often missed) systems that can keep everything running smoothly and even allow you to take a vacation. This breakout will highlight some of the essential ministry systems and practices that will take your ministry from frantic to joyful. Learn how taking time to establish strong systems now will save you time later.</p>	<p><b>Ministry Administration and Approach</b></p>	<p><b>Just Starting Out to Developing (Years 0-5)</b></p>
<p><b>How to Be a Cultural Architect</b></p>	<p><b>Vance Martin</b></p>	<p>What if your ministry was the place people couldn't wait to serve? Cultivating an infectious, healthy volunteer culture is key to sustaining a thriving ministry. People want to enjoy what they do and who they do it with. Discover how to be a Cultural Architect, designing an irresistible environment that attracts and retains passionate, committed volunteers.</p>	<p><b>Volunteers</b></p>	<p><b>Developing (Years 5-10)</b></p>
<p><b>How to VBS: Everything You Need to Know to Jumpstart VBS Planning</b></p>	<p><b>Brooklyn Lindsey and Linda Moon</b></p>	<p>This breakout walks a new ministry leader or volunteer through the basics of running VBS at their church and even evaluate the "why" behind the programming. We'll go over planning, marketing, scheduling, recruiting volunteers, and training. The outcome of this breakout will be for attendees to feel equipped and leave with some practical action steps to implement right away!</p>	<p><b>Ministry Administration and Approach</b></p>	<p><b>Just Starting Out to Developing (Years 0-5)</b></p>

# Breakout **6** Thursday, January 9 @ 2:00 - 3:00 PM (Continued)

<p><b>Keeping NeuroDivergence in Mind in Leadership</b></p>	<p><b>Lori Pepiton</b></p>	<p>This breakout will be highly practical packed with tips on how to include the neurodivergent, support yourself as a neurodivergent leader, and train for mindfulness in neurotypical leaders. Cory Pepiton will co-lead alongside Lori with a wealth of knowledge and experience as a student pastor of 30 years, TBRI practitioner, neurodivergent leader, &amp; leader of leaders with neurodivergence.</p>	<p><b>Ministry Administration and Approach</b></p>	<p><b>Advancing (Years 10-15)</b></p>
<p><b>One Church Many Buildings</b></p>	<p><b>Aaron Collier</b></p>	<p>There seems to be a church on every corner. Yet, we struggle to open up our doors with other KidMin leaders to engage as a community and grow the Kingdom. Join us as we dive in to how to grow your impact and influence to engage churches outside your own to work together to reach your city with the name of Jesus.</p>	<p><b>Outreach</b></p>	<p><b>Developing (Years 5-10)</b></p>
<p><b>Raising Up Preteens: Transforming from Tasks to Leadership</b></p>	<p><b>Sean Sweet</b></p>	<p>Discover how to launch and run a transformative program empowering your preteens with Biblical leadership principles, fostering deeper connections with God &amp; peers, and equipping preteens to lead independently. In only a year, your preteens will be transformed into a team of leaders who can run an entire church service themselves.</p>	<p><b>Discipleship</b></p>	<p><b>Developing (Years 5-10)</b></p>
<p><b>Recognizing, Raising up, and Empowering Gen Z Leaders</b></p>	<p><b>Melia Warren</b></p>	<p>How do you recognize, raise up, and empower Gen Z leaders to be the leaders that God is calling, leading, and guiding them to be? Come discover steps to build success within your ministry, creating opportunities to empower younger generations. Melia has been blessed to not only have a deep passion for the next generation, but she has also led and empowered generations of the next generation leader rising up in ministry!</p>	<p><b>Volunteers</b></p>	<p><b>Developing (Years 5-10)</b></p>

# Breakout **6** Thursday, January 9 @ 2:00 - 3:00 PM (Continued)

<p><b>Six Biblical Approaches to Protecting Your Mental Health as a Ministry Leader</b></p>	<p><b>Michelle Nietert</b></p>	<p>Leaders today, much like all of us, are struggling with discouragement and overwhelming thoughts. These struggles can lead to clinical depression and anxiety. Michelle Nietert, a 25 year professional counselor, speaker and award winning author will empower you to create fresh approaches to managing your thoughts, feelings, and actions as you encounter difficulty. Join her as she energetically and passionately equips you to take better care of your own mental health in order to lead your volunteers and family to do the same.</p>	<p><b>Leadership</b></p>	<p><b>Seasoned (Years 15-30+)</b></p>
<p><b>“That Was Easy!”: Adapting Spiritual Practices for Families</b></p>	<p><b>Kirsten Hitchcock</b></p>	<p>The idea of participating in spiritual practices can seem out of context for many families today. Yet, they are so foundational to helping us know where our identity lies—in being known by God, loved by Jesus, and led by the Holy Spirit. In this breakout, you will learn how to create adaptable spiritual practices for families that engage all ages in their faith formation, helping families be able to say, “That was so easy and approachable!”</p>	<p><b>Parents and Family</b></p>	<p><b>All Learning Levels</b></p>
<p><b>“There are Children Here!”: Being a Voice for the Kids in Your Church</b></p>	<p><b>Lindsey Goetz</b></p>	<p>Children’s ministry leaders are responsible to winsomely advocate for children in all areas of a church’s life together. This breakout will explore a theological framework for children in the church and will help attendees think about how to apply this to various facets of church life from worship to education to fellowship. In this interactive breakout, participants will engage with real stories to imagine &amp; plan for what child advocacy can look like in their contexts.</p>	<p><b>Leadership</b></p>	<p><b>Developing (Years 5-10)</b></p>
<p><b>Volunteer Motivation</b></p>	<p><b>Mal Corwin</b></p>	<p>Why are your volunteers serving? Does that even matter? One of the greatest challenges for all kids pastors is having enough volunteers on Sunday morning. Are you paying attention to why your team is showing up? Hint: It’s not the same for everyone! While some volunteers desire community, others want to feel needed. Join Mal to discover different reasons YOUR team is serving (or not) and how to use that to create an unstoppable team!</p>	<p><b>Volunteers</b></p>	<p><b>Developing (Years 5-10)</b></p>

# ~ Happy Breakout Selection ~

We are happy to answer any questions.

We are here to offer guidance.

We are wholeheartedly praying as you prepare for CPC25.

~ Liza Gant ~

INCM Equipping Manager

[liza.gant@incm.org](mailto:liza.gant@incm.org)

